Resources for Michigan Veterans

Military & Veterans Affairs Support

Michigan Department of Military and Veterans Affairs (DMVA)

The DMVA grows and sustains military readiness, cares and advocates for veterans, and develops purposeful partnerships.

- ★ ***www.michigan.gov/DMVA***
- ★ Veteran Issues and Assistance: ***800-MICH-VET***
- ★ Military and Veterans Crisis Line: ***800-273-TALK***
- ★ Freedom of Information Act (FOIA) Requests: ***517-481-7646***
- ★ Michigan Rapids ID Card: ***517-481-9874***
- ★ Michigan Veteran Homes at Chesterfield Township: ***586-210-7102***
- ★ Michigan Veteran Homes D.J. Jacobetti (Marquette): ***906-226-3576***
- ★ Michigan Veteran Homes at Grand Rapids: ***616-364-5300***

Mental Health & Substance Abuse Services

Veterans Crisis Line

Confidential crisis support for veterans and their loved ones. Contact the Veterans Crisis Line:

- ★ Dial 988, then Press 1
- ★ Text 838255
- ★ Chat online: ***www.veteranscrisisline.net/chat***
- ★ Call TTY at ***800-799-4889*** for those with hearing loss

VA Medical Centers

Five VHA Medical Centers in Michigan provide a wide range of healthcare services.

- ★ ***www.saginaw.va.gov***
- ★ ***www.va.gov/battle-creek-health-care/***
- ★ ***www.va.gov/detroit-health-care/***
- ★ ***www.annarbor.va.gov/***
- ★ ***www.ironmountain.va.gov/***

Staff Sergeant Parker Gordon Fox Suicide Prevention Grant Program

Supporting the mental wellness of Michigan veterans and their family members.

- ★ ***800-642-4838*** or visit ***Michigan.gov/SSGFox***

Vet Center Hotline

A free, around the clock confidential call center for veterans, service members and their families.

- ★ ***877-WAR-VETS (877-927-8387)***

The Women Veterans Call Center

Provides assistance and resources to women veterans and their families.

- ★ ***855-829-6636***

Michigan Department of Health and Human Services

Peer-run warmline serves individuals living with persistent mental health challenges.

- ★ Warmline: ***888-733-7753***

Coaching Into Care

Provides support to family members and friends who want to help the Veterans in their lives deal with substance abuse or mental health issues.

- ★ ***888-823-7458*** or visit ***www.mirecc.va.gov/coaching/***

Man Therapy®

Men's mental health resources - destigmatizing mental health through humor, straight-shooting and practical tools.

- ★ ***mantherapy.org***

Veterans Affairs Support

U.S. Department of Veterans Affairs (VA)

VA provides lifelong healthcare services to eligible military veterans through 170 medical centers and outpatient clinics located throughout the county.

- ★ MyVA411 main information line: ***800-698-2411***
- ★ Telecommunications Relay Services (using TTY): ***711***
- ★ VA benefits hotline: ***800-827-1000***
- ★ GI Bill hotline: ***888-442-4551***
- ★ National Call Center for Homeless Veterans: ***877-424-3838***
- ★ VA health benefits hotline: ***877-222-8387***
- ★ My HealtheVet help desk: ***877-327-0022***

Education, Workforce & Job Training Resources

Michigan Works! Agencies

Veterans and eligible spouses receive Priority of Service in obtaining employment and training services.

- ★ ***800-285-WORKS (9675)*** or visit ***MichiganWorks.org***

Pure Michigan Talent Connect

Veterans receive first access to positions posted on Michigan's official jobs site.

- ★ ***www.mitalent.org/***

Pathfinder

Map your future using Michigan's free career exploration tool.

- ★ ***pathfinder.mitalent.org/***

Veterans' Employment Services

A team of "veterans helping veterans" secure meaningful careers in Michigan.

- ★ ***Michigan.gov/VES***

Michigan Department of Labor and Economic Opportunity

The Office of Employment and Training develops customized workforce solutions for businesses and individuals, including those with disabilities.

- ★ ***www.michigan.gov/leo/employment-and-training***

Tax Benefits

Military Pay Exemption

Active-duty military pay and military retirement benefits are exempt from Michigan income tax.

Income Tax Credit for Property Tax Paid

Disabled veterans or their surviving spouses may be eligible for an income tax credit for property tax paid.

Disabled Veterans' Property Tax Exemption

Qualified veterans with a service-connected disability may be eligible for a reduction in their property tax liability.

- ★ ***www.michigan.gov/taxes/property/ind-exempt-defer/property-tax-information-for-veterans-and-military-personnel***

Military and Veteran Plate/ID Options

Michigan Secretary of State

Add a veteran designation to a Michigan driver's license or official state personal identification card by visiting any Secretary of State office.

- ★ ***www.michigan.gov/sos/faqs/license-and-id/veteran-designation***

Order a new or replacement military/veteran license plate.

- ★ ***www.michigan.gov/sos/vehicle/license-plates/miltary-and-veteran-plate-options***

Unemployment Benefits

Michigan Unemployment Insurance Agency

UIA administers Michigan's unemployment insurance program, providing temporary financial assistance to individuals who become unemployed through no fault of their own.

- ★ ***www.michigan.gov/leo/bureaus-agencies/uia***
- ★ ***866-500-0017*** (Monday-Friday, 8 a.m. to 4:30 p.m.)
- ★ MARVIN: ***866-638-3993*** to certify for benefit payments

Legal Services

Uniformed Services Employment and Reemployment Rights Act (USERRA)

Veterans' Employment and Training Service (VETS) assists those experiencing service-connected problems with their civilian employment.

- ★ ***866-4-USA-DOL (1-866-487-2365)***
- ★ ***www.dol.gov/agencies/vets/programs/userra***

MICHIGAN DEPARTMENT OF LABOR & ECONOMIC OPPORTUNITY | EMPLOYMENT & TRAINING

YOUR RIGHTS UNDER USERRA

THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT

USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service or certain types of service such as the National Disaster Medical System. USERRA also prohibits employers from discriminating against past and present members of the uniformed services, and applicants to the uniformed services.

REEMPLOYMENT RIGHTS

You have the right to be reemployed in your civilian job if you leave that job to perform service in the uniformed service and:

- ☆ you ensure that your employer receives advance written or verbal notice of your service;
- ☆ you have five years or less of cumulative service in the uniformed services while with that particular employer;
- ☆ you return to work or apply for reemployment in a timely manner after conclusion of service; and
- ☆ you have not been separated from service with a disqualifying discharge or under other than honorable conditions.

If you are eligible to be reemployed, you must be restored to the job and benefits you would have attained if you had not been absent due to military service or, in some cases, a comparable job.

RIGHT TO BE FREE FROM DISCRIMINATION AND RETALIATION

If you:

- ☆ are a past or present member of the uniformed service;
- ☆ have applied for membership in the uniformed service; or
- ☆ are obligated to serve in the uniformed service;

then an employer may not deny you:

- ☆ initial employment;
- ☆ reemployment;
- ☆ retention in employment;
- ☆ promotion; or
- ☆ any benefit of employment

because of this status.

In addition, an employer may not retaliate against anyone assisting in the enforcement of USERRA rights, including testifying or making a statement in connection with a proceeding under USERRA, even if that person has no service connection.

HEALTH INSURANCE PROTECTION

- ☆ If you leave your job to perform military service, you have the right to elect to continue your existing employer-based health plan coverage for you and your dependents for up to 24 months while in the military.

- ☆ Even if you don't elect to continue coverage during your military service, you have the right to be reinstated in your employer's health plan when you are reemployed, generally without any waiting periods or exclusions (e.g., pre-existing condition exclusions) except for service-connected illnesses or injuries.

ENFORCEMENT

- ☆ The U.S. Department of Labor, Veterans Employment and Training Service (VETS) is authorized to investigate and resolve complaints of USERRA violations.

- ☆ For assistance in filing a complaint, or for any other information on USERRA, contact VETS at **1-866-4-USA-DOL** or visit its website at https://www.dol.gov/agencies/vets/. An interactive online USERRA Advisor can be viewed at https://webapps.dol.gov/elaws/vets/userra

- ☆ If you file a complaint with VETS and VETS is unable to resolve it, you may request that your case be referred to the Department of Justice or the Office of Special Counsel, as applicable, for representation.

- ☆ You may also bypass the VETS process and bring a civil action against an employer for violations of USERRA.

The rights listed here may vary depending on the circumstances. The text of this notice was prepared by VETS, and may be viewed on the internet at this address: https://www.dol.gov/agencies/vets/programs/userra/poster Federal law requires employers to notify employees of their rights under USERRA, and employers may meet this requirement by displaying the text of this notice where they customarily place notices for employees.

U.S. Department of Labor
1-866-487-2365

U.S. Department of Justice

Office of Special Counsel

1-800-336-4590

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